

SALARY COMPARISONS

<u>Existing Salary Levels</u>		<u>Proposed Salary Levels</u>			
		2% Increase	New Rate	3% Increase	New Rate
OAG 3 (Salary stated per hourly rate)					
Step 1	16.94		0.34	17.28	
Step 2	17.27		0.35	17.62	
Step 3	17.64		0.35	17.99	
Step 4	18.01		0.36	18.37	
Step 5	18.40		0.37	18.77	
Max + Merit (@ 3%)	18.95		0.38	19.33	0.56
					19.33
OAG 9 (Salary stated per hourly rate)					
Step 1	20.14		0.40	20.54	
Step 2	20.60		0.41	21.01	
Step 3	21.06		0.42	21.48	
Step 4	21.55		0.43	21.98	
Step 5	22.11		0.44	22.55	
Max + Merit (@ 3%)	22.77		0.46	23.23	0.68
					23.23
TA 2 (Salary stated for 36.25 hours)					
Step 1	911.04		18.22	929.26	
Step 2	942.56		18.85	961.41	
Step 3	976.26		19.53	995.79	
Step 4	1,012.15		20.24	1,032.39	
Step 5	1,050.24		21.00	1,071.24	
Max + Merit (@ 3%)	1,081.75		21.64	1,103.39	32.14
					1,103.38
FO 3 (Salary stated for 36.25 hours)					
Step 1	965.05		19.30	984.35	
Step 2	1000.33		20.01	1,020.34	
Step 3	1040.03		20.80	1,060.83	
Step 4	1087.73		21.75	1,109.48	
Step 5	1137.14		22.74	1,159.88	
Max + Merit (@ 3%)	1,171.25		23.43	1,194.68	34.80
					1,194.68