

Collective Bargaining  
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# MEMO

Date: July 25, 2005

To: All Regional Staff Reps and Regional Support Staff

From: Janet Wright

Re: JSSC and Classification Grievance Moratorium in the OPS

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Please be advised that the effective date for the implementation of the classification grievance moratorium is June 24, 2005. As such, any classification grievances filed after that date will not be accepted.

However, all grievances filed prior to June 24<sup>th</sup> will be considered by the JSSC as contemplated by the collective agreement and the MOS.

Apparently many of the most recent grievors are being told by the managers and/or the Human Resources staff that there will not be a Stage 2 meeting at this time because discussions are happening corporately in the issue. We have broached the matter with MBS (now MGS again?) and should have information for you within the next short while. In the meantime, please advise any enquiring grievors not to worry about the timelines for now and that we will have information for them.

If you have any grievances being held at the regional offices I would ask that you please forward them to the JSSC in the next weekly mail courier. I realize that most of the grievances will still be sitting at the local level since the local is not required to forward them to the JSSC until after the grievor receives a denial letter from the Stage 2 meeting.

I thank you for your assistance in getting the message out to the locals.

In solidarity,

  
c: T. Baxter  
JSSC  
OPSEU Direct